



News from Inova Dec 2011 – Dec 2012

December 2011: 10th Anniversary Celebrations Great Success

Our birthday celebration held in November as part of Global Entrepreneurship Week was exceptionally inspiring, with our speakers telling the stories of their journeys as female entrepreneurs, as well as the launch of the [fe:male network](#) by Marina Larios. Exhibition stands by some of the women who we've supported over our 10 years were very popular, displaying a wide range of skills and services. It was great to celebrate with so many of our friends. Many thanks to everyone who supported us! If you weren't able to attend, visit our facebook page to have a look at photos and videos of the evening. [Facebook](#)

January 2012: Places Available on Next Mentoring Circle™

Are you thinking about setting up a business? We are now accepting applications for the next series of Mentoring Circles™ for women. Mentoring Circles™ provide you with a supportive environment to develop your skills for starting up your business, as well as the opportunity to meet other female entrepreneurs. All sessions are led by an experienced facilitator and entrepreneur, for more information click [here](#). Places are limited, so please contact us for more information as soon as possible. Please note that eligibility criteria apply.

January 2012: Our Colleagues from Around the World Congratulate Us on Our 10th Anniversary

Our colleagues from across the globe have been celebrating our 10th Anniversary with us.
-Video-

March 2012: SIGOLD Training opportunity for HR Managers: Improve the support given to 50+ employees at your company.

This summer, Inova will be delivering a new training programme for HR Managers as part of the SiGold project. Aimed at improving the support offered to employees aged 50+ HR Managers and workers will improve their knowledge of the needs of 50+ workers in terms of training needs and dealing with workplace changes in an ageing society.

If you would like your company to take part in testing this newly developed training, please contact Inova on 0114 2799091 or email info@inovaconsult.com [Read the press release](#)

GetMobile: First Partner Meeting Held in Sheffield

GetMobile is an EU-funded project that aims to provide training and guidance materials to female-owned SMEs and female graduates in Business and Science in order to encourage them to participate in European Mobility programmes. The first partner meeting took place on the 29th March in Sheffield. The meeting was an exciting opportunity for partners (Inova - UK, VMST -



Iceland, VHTO - the Netherlands, Pendik KISGEM - Turkey) to get together and reflect the aims and objectives of the project: encouraging greater European mobility among recent female graduates in Business and Science, and supporting SMEs in taking female placements. During the meeting the needs of these two target groups were discussed, together with the ways in which to address these needs. The meeting was also a good platform for discussion on key milestones and future steps. The online Get Connected Zone, an interactive social network to connect graduates and SMEs, was also presented in the meeting. The Zone will be available to the public soon at <http://getmobileproject.eu>

Still a lot of planning ahead, but this new exciting project is getting started!



March 2012: eMENTERing Inducing VET trainers with mentoring skills to boost entrepreneurial growth

[Read the press release](#)

Meta-analysis of Gender and Science Research Report Published

Inova was the UK partner European Commission Seventh Framework funded project involving partners from over 30 European countries. The Project ran from 2008-2010 with the aim of providing a comprehensive picture of research carried out on gender and science in Europe, making the results available to researchers and policy makers and steering policy making on gender and science.

The report was published in 2012 and can be downloaded here

 [Meta-analysis of Gender and Science Research](#)

You can also find out more on the research and the results from the [CIREM website](#)

European Mumpreneurs Exchange Experiences in Sheffield

The second Ideas Lab for the European Grundtvig partnership project Mumpreneurs was held in Sheffield on Thursday 26th April 2012. Inova provided training in mentoring tools and techniques for participants from Greece, Spain, Turkey, Switzerland and the UK in the one day workshop.



The workshop looked at mentoring and coaching definitions and presented a useful model for mentoring. As is always necessary in any area of mentoring, participants had plenty of opportunities to practice their new skills! Participants included Mumpreneurs who were running successful businesses from across Europe from a range of sectors and with experience ranging from 2 to 25 years. Participants also worked together in the meeting to come up with new ideas in order to develop a shared EU toolkit which will be finalised at the end of the project in June 2013 to look at ways of encouraging and supporting further Mumpreneurs in Europe in the future.

Visit the Mumpreneurs [Facebook site](#).

E-Mentoring Meeting in Sheffield 27.-28.6.2012

Inova organised the second partnership meeting for E-Mentoring in Sheffield at the end of June with partners arriving from Turkey, Belgium, Italy and Bulgaria to discuss the next steps of the project. The meeting was very structured and focused on discussing each of the work packages separately and introducing the developments that have taken place within the framework of the project. The project will now be moving into the next phase and we will be running pilot courses for senior and disabled learners through and e-mentoring platform that has already been created by our Belgian partners. The pilot courses will be run in all partner countries.

We had also organised for our guests to visit Sheffield City College to find out more about the e-mentoring programme set up by the, alongside other regional partners, to increase the digital skills and employability of people in the South Yorkshire region. Our guests were given an introduction to the programme followed by a tour of the College facilities and educational programmes. We were all particularly excited about the flight attendant training facilities as you can see from the picture below!





Transfer of Innovation Workshop available in August 2012

Inova will be hosting a Transfer of Innovation Workshop on how to maximise the gains from your European TOI project. During the Workshop we will go through the entire project cycle from writing a successful application to designing and delivering your products to financial reporting. Inova has over 15 years of experience running European Projects and strong expertise in project management and delivery. The workshop will be delivered by our experienced staff who are currently managing several TOI projects themselves. All participants will receive a training certificate upon completion of the workshop.

The Workshop will be organised between 29th - 31st August 2012 in Sheffield, UK. If you are new to TOI projects and would like to get some support and helpful insights into how to run a successful TOI, then this workshop is perfect for you.

For more information on the Workshop and the detailed contents, please take a look at the leaflet [here](#).

To register, please contact office@inovaconsult.com

Breakfast Business Briefing for SMEs in Sheffield, 2nd Nov 2012

Inova will be running a breakfast business briefing for SMEs in Sheffield to find out more about hosting a placement trainee from abroad. The breakfast briefing event will take place at the Sheffield Chamber of Commerce from 8am until 10am on Friday 2nd November 2012. Come along and find out about the benefits to your company of hosting a placement and how you can get involved through our European project Get Mobile!

For more information on the Seminar, please take a look at the leaflet [here](#).

15 free subsidised funded places for our Managing Change Course

If you are 50+ and re-thinking your career or looking to find work, we have secured EU funding for 15 people to participate in a 3 session training programme.

Requirements you have to fulfil to take part in the workshop:

- You are over 50 and re-thinking your work plans or looking for work
- You are trying to return to work and not sure what direction to go in or wanting to change careers from your current job.

For more information on the Seminar, please take a look at the leaflet [here](#).

To book a place or ask for more information, do not hesitate to contact us under admin@inovaconsult.com or phone 0114 279 9091.

SiGold, a European funded project, aims to overcome issues related to an maturing population by promoting healthy and active ageing not just at home and in society but also at work. Through increasing the knowledge and understanding of HR managers, 50+ workers and trainers themselves, SiGold seeks to contribute to an age integrated society. This will be achieved through a series of courses aimed at each of the target groups. You can read whole article [here](#)



Three places for free Mentoring opportunity left

Learn how to make positive changes in your life and achieve your goals!

Are you 50+ or an adult facing disability?

Free subsidized places are available to take part in a Mentoring programme to help you:

- Understand and make the most of change
- Use positive psychology tools for work and personal development
- Use ICT and social Media to support your career development

Take a look at the leaflet [here](#).

For more information about available course dates and to book a place contact us on 0114 279 9091 or email info@inovaconsult.com.