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Newsletter

Edition 4

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About MENTEE..

Mentoring, Networking and Training for European Entrepreneurs (2014-2016) is an EU co-funded project under the Erasmus+ Programme of the European Commission, with the aim to support through mentoring aspiring and new entrepreneurs, mentees, across Europe. As such, the project proposed a **mentoring process** for all entrepreneurs, with priority to those involved in the EYE (Erasmus for Young Entrepreneurs) programme, applying and piloting the Mentoring Circles™ methodology. The methodology, based on a unique approach developed by project partner [Inova Consultancy](#), is learner-led and learner-focused, enabling learners to exchange knowledge and learn from peers in a supportive group environment through a process of learning as a journey. This process encourages the individual to reveal what they need to know, in an effort to bring forward the knowledge they already have within and the needs to be addresses, highlighting that shared knowledge and learning is valuable.

We reached the end of the project but we just go on! So keep on reading!

OUR CHALLENGE..

was to help creating a friendlier environment for business ideas to flourish, strongly believing that being mentored is one of the most valuable and effective development opportunities that can be offered to aspiring entrepreneurs. So, beyond the development of innovative methodology and tools to support new and aspiring entrepreneurs, we reached out to them through an **online highly interactive networking and learning platform** where new entrepreneurs can access up-to-date information, tools and opportunities for start-ups around Europe and further learning experiences, find partners for their business to grow stronger and be members of a supportive community of other entrepreneurs (potential, recent, experienced) who can provide new ideas and advice together with a business platform and marketplace.

WHAT WE ACHIEVED..

- ✓ We developed:

The Entrepreneurship Competence Framework based on 40 good practices in 28 EU countries, 17 of which are EU funded projects, while the rest were case studies related to mentoring processes and training courses or initiatives. Furthermore, 5 interviews per country were conducted, revealing that personal attributes as well as soft skills are strategic to

entrepreneurship. This was complemented by the results of our online survey, which collected nearly 140 responses.

The Mentoring Competence Framework based on the results of both quantitative and qualitative research. Overall, 5 interviews per country (Poland, Portugal, Greece, Italy, the UK) were conducted, analyzed and reported upon, collecting qualitative aspects and insights on needed competences to act as successful mentor for entrepreneurs. The online survey among over 110 experienced mentors confirmed or complemented the input provided by the entrepreneurs. All findings were analyzed and used to develop the "Competence Framework for key Mentoring Competences".

A detailed analysis and breakdown of both frameworks competences and reports can be downloaded here: <http://www.mentee-project.eu/outcomes.html>

- ✓ We implemented **two highly successful rounds of Mentoring Circles™**

The concept of Mentoring Circles™ is built on the process of learning as a journey which requires that the individual can be helped to reveal what they need to know, that some knowledge is already within and needs to be brought forward, and that shared knowledge and learning from others can be valuable.

Following the great success of the 1st Round of Mentoring Circles™ in late 2015, and after the final adaptation of Mentoring Circles™ according to the results derived from the implementation of the 1st round, the improved, upgraded 2nd Round of Mentoring Circles has been piloted from February through April 2016 in Poland, Italy, Portugal and Greece hosting 40 mentees in total.

- ✓ We created **the MENTEE Social Collaboration and Learning Platform**; an online space to share entrepreneurial and learning experiences across Europe, bringing together aspiring and experienced entrepreneurs, mentors, mentees, and everyone who is interested in entrepreneurship in one way or another.
- ✓ We made available **innovative training and support material for new entrepreneurs** which can be accessed in the MENTEE social collaboration & training platform (available in English, Polish, Greek, Italian and Portuguese).
- ✓ We **brought together high-profile entrepreneurs, mentors, investors, trainers, entrepreneurship experts with start-uppers, new, young, and aspiring entrepreneurs**. Eight successful open events have been organized in Poland, Portugal, Italy and Greece respectively, in late 2015 and later on in 2016 during spring and early summer. All of them have been presented with the provisions of MENTEE and had the opportunity to get to know each other, share ideas, explore and share knowledge and opportunities offered.

WE'RE STILL GOING!

We are not just leaving it all behind!

Stay tuned with us and our community as people keep on coming and learn, network, collaborate from and with each other! Register in the MENTEE platform now!



Contact us at info@mentee-project.eu

The Mentee partners

